



International Conference on Education and Educational Psychology (ICEEPSY 2011)

A Study on the Quality of Work Life (QWL) among ~~the Faculty~~ **faculty Members members** of the ~~Universities of Tehran and Sharif~~ **Tehran and Sharif universities**

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Abstract

~~The aims~~ of this study was to ~~determine~~ **determine the** Quality of Work Life (QWL) among ~~the~~ **faculty members** of the ~~Universities of~~ **Tehran and Sharif universities**. ~~Using Utilizing~~ correlation research method, 144 ~~faculties~~ **faculty staff**, ~~according to their academic ranks~~ were selected based on ~~classifying~~ and relative methods, ~~according to their academic ranks~~. Construct validity and discriminant validity were ~~conducted on the instrument~~. ~~The collected data were was analyse~~ **analyzed by** using T Test. ~~The r~~ **Results** indicate that: a) ~~The f~~ **Faculty members** of both UT and USH are in ~~a~~ **relatively** unfavourable QWL condition; b) There is ~~not and~~ **no** significant difference in the level of QWL among ~~the~~ **faculty members** of ~~the~~ **two universities**; ~~but~~, however, there is a small difference in social integrity and cohesiveness between ~~the~~ **two populations**. Put differently, the members of USH hold an upper level of social integration and cohesiveness in comparison with ~~the members of the~~ **UT faculty**.

Keywords: Quality of Work Life, Faculty Members, ~~and Universities~~ **universities**.

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